

Declaration by the Executive Board and Supervisory Board of KION GROUP AG on the recommendations of the German Corporate Governance Code government commission pursuant to section 161 of the German Stock Corporation Act (*AktG*)

Since issuing the last declaration of conformity on December 12, 2023 until December 31, 2023, KION GROUP AG has complied with all the recommendations of the German Corporate Governance Code as amended on April 28, 2022 (GCGC), with the exception of recommendation G.10 sentence 2. From January 1, 2024, when the new Executive Board remuneration system became effective, KION GROUP AG has complied with all the recommendations of the GCGC, and intends to continue to comply with them in the future.

The short-term deviation from recommendation G.10 sentence 2 of the GCGC results from the former Executive Board remuneration system, which was formally valid until December 31, 2023 and which the company has adjusted with effect from January 1, 2024.

KION GROUP AG also complies with the non-mandatory suggestions of the German Corporate Governance Code.

Frankfurt am Main, December 16/18, 2024

For the Executive Board:

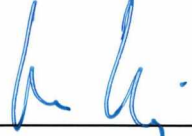


Dr. Rob Smith



Christian Harm

For the Supervisory Board:



Hans Peter Ring