

Annual General Meeting of KION GROUP AG on 27 May 2025

## Granting proxy authorization and issuing instructions to the Company's proxies

<b>AGM ticket number</b> (Zugangskennung): _____	<b>Name / Company:</b> _____
<b>Number of shares:</b> _____	<b>First name:</b> _____
<b>Phone number:*</b> _____	<b>(natural persons)</b> _____
	<b>E-mail address:*</b> _____

\* voluntary information

After timely and formally correct registration by 24:00 on 20 May 2025 (CEST), to be returned **no later than 18:00 on 26 May 2025 (CEST)** (receipt) to:

KION GROUP AG  
c/o Link Market Services GmbH  
Landshuter Allee 10  
80637 Munich  
Germany

**E-mail:** KION@linkmarketservices.eu

**Please tick unambiguously:** (If several declarations of intent are received, the time of receipt is decisive. Your instructions refer to the proposed resolution of the Executive Board and / or the Supervisory Board announced in the convening of the General Meeting in the Federal Gazette. If you do not mark anything, your instruction will be treated as an abstention.)

I/We authorize the Company's designated proxies, Mr Christian Mainka and Mr Fabian Liebl, both employees of Link Market Services GmbH, both business place in Munich, Germany, each individually and with the right to delegate their authorization to another party, to represent me/us and exercise my/our right to vote at the Annual General Meeting on 27 May 2025 as indicated below. Any declarations of intent made earlier are hereby revoked.

Individual instruction on an agenda item	Yes	No	Abstention
2. Resolution on the appropriation of the balance sheet profit for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the ratification of the actions of the Executive Board of KION GROUP AG for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the ratification of the actions of the Supervisory Board of KION GROUP AG for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolutions on the appointment of the auditor of the annual financial statements and the auditor of the consolidated financial statements for the 2025 financial year as well as the auditor for the review of the half-yearly financial statements and the auditor of the sustainability reporting			
5.1 Auditor of the annual financial statements, auditor of the consolidated financial statements and auditor of the half-yearly financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.2 Auditor of the sustainability reporting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the approval of the remuneration report for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the modification of the remuneration for the members of the Supervisory Board together with a corresponding revision of article 18 of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Supervisory Board Elections			
8.1 Dr Mohsen Sohi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.2 Sherry A. Aaholm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.3 Xiaomei Zhang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.4 Jiang Kui	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.5 Dr Shaojun Sun	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.6 Peter Kameritsch	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Motions and election proposals by shareholders pursuant to Section 126 (1) and Section 127** of the German Stock Corporation Act (Aktengesetz - AktG) are made accessible with an unambiguous ID at: [www.kiongroup.com/agm](http://www.kiongroup.com/agm).

**YES** to the motion/election proposal with the ID:\* \_\_\_\_\_

**NO** to the motion/election proposal with the ID:\* \_\_\_\_\_

**Abstention** to the motion/election proposal with the ID:\* \_\_\_\_\_

\* Enter ID of the application/applications or election proposal/election proposals by handwriting